

# Merrill Area Public Schools

**MAPS Mission Statement:** *Merrill Area Public Schools, in partnership with the Merrill Community and our families, will empower students to be lifelong learners, responsible citizens, and productive community members.*

## **Regular Board of Education Meeting Wednesday – August 26, 2020**

**5:30 PM**

**Merrill High School Auditorium**

(1201 N. Sales Street, Merrill, WI)

Door 16

*and*

**Meeting Conducted Remotely**

\*If a member of the public wants to participate in this meeting virtually, please contact Brian Dasher at [brian.dasher@mapsedu.org](mailto:brian.dasher@mapsedu.org).

## **AGENDA**

- I. Call to Order
- II. Roll Call: Nubs Ashbeck, Kevin Blake, Ron Liberty, Jeremy Ratliff, Jon Smith, Maria Volpe, Brett Woller and Linda Yingling
- III. Pledge of Allegiance
- IV. Written notice of this meeting has been posted and sent to the news media on Thursday, August 20, 2020
- V. Board Member/Administrator Expectations

NOTE: MAPS respects the role our elected Board members serve and the function of our Board meetings. Board members and administrators are committed to working collaboratively to provide our students a safe learning environment and the highest level of achievement. This meeting is a formal event and professional conduct is the expectation for all in attendance.

- VI. Public Comments to the Board / General Subject Matter Discussion

NOTE: The Board shall schedule fifteen minutes at the beginning of each regular meeting for members of the public to speak. Speakers will be allotted three minutes to address the Board. If you have a large group, please designate one representative to speak. Board members may ask clarifying questions during the comment section, but will usually postpone further discussion and/or action until further public input.

We appreciate your participation in the School Board meeting this evening. The Public Comment period is an important time for the Board to hear the concerns of its constituents. Nevertheless, prior to making a statement during the Public Comment period, you may wish to consider whether the content of your speech could be harmful to an individual person and if so, whether that person could have a legal claim against you related to the statement you make this evening.

We have been advised that the Wisconsin Supreme Court has specifically ruled that there is no absolute privilege which protects defamatory comments by speakers at Board meetings such as this. Therefore, please be aware

that each speaker bears the personal risk if anything he/she says during the public comment period of the School Board meeting is defamatory, slanderous or otherwise harmful to another individual. Thank you.

VII. Recognition

VIII. Administrative Reports

- a. District Scorecard Data
- b. Parent Satisfaction Survey Results Report
- c. Employee Engagement Survey Results Report
- d. District Services Survey Report
- e. District Communication - Professional Development Update
- f. Monthly Budget Update
- g. Human Resources Update - New Hires Update; COVID-19 Work Flexibility Document; Accommodations & Exemptions; and, Face Mask Requirement
- h. Technology Update - Summer Cleaning/Recycling; Wireless Upgrade Update; Printer/Copier Replacement Update; Help Desk Update; Windows Upgrade; New Hire Device Deployment and Training; Kindergarten and New Student iPad Prep; WIRED Conference - Technology PD; Online Registration Updates - Hot Spot Access and iPad Insurance Premiums; Library Technology Specialist (LTS) New Hire; COVID 19 Technology Upgrades: Activities Streaming, Northern Achievement Upgrades, New Equipment; and, Get to Know the Technology Team

IX. Committee Reports/Action

- a. Finance/HR Committee
- b. Curriculum/Technology/Pupil Services Committee
- c. Policy Committee

X. Unfinished Business

- a. None

XI. Board of Education Business

- a. 2011 Wisconsin Act 125 Seclusion and Restraint Reporting
- b. Statewide Face Covering Mandate
- c. Wages for Teachers Completing Degrees
- d. Pay During Potential Future Closures
- e. School Health Services Agreement for 2020-2021 School Year Grades 4K-12
- f. Review of Annual Meeting Budget Presentation and 2020-2021 Budget Book Draft

- g. NEOLA Title IX Regulations Special Update - Title IX Regulations - July 2020

First Reading:

Policy 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities

- h. Neola's Vol. 29, No. 2 Technical Corrections

- i. Master Facilities Plan

## XII. Consent Agenda

- a. Policy - Second Readings

NEOLA Special Update - Epidemics and Pandemics March 2020  
Policy 8420.01 Epidemics and Pandemics

NEOLA Vol. 29, No. 2 Policy Update

Policy 6147 Debt Management

Policy 7440.03 Small Unmanned Aircraft Systems

Bylaw 0162 Quorum

Bylaw 0164.2 Special Meetings

Bylaw 0167.3 Public Participation/Comment at Board Meetings

Bylaw 0172 Legal Counsel

Policies 1130/3230/4230 Conflict of Interest

Policy 1220 Employment of District Administrator

Policy 2260.02 English Language Proficiency

Policy 2460 Programs for Students with Disabilities

Policies 3215/4215 Use of Tobacco and Nicotine by Staff

Policies 3231/4231 Outside Activities

Policies 3362.01/4362.01 Threatening Behavior Toward Staff Members

Policy 5111 Eligibility of Resident/Non-Resident Students

Policy 5512 Use of Tobacco and Nicotine by Students

Policy 5630.01 Use of Seclusion and Physical Restraint with Students

Policy 7230 Gifts, Grants and Bequests

Policy 7434 Use of Tobacco and Nicotine on School Premises

Policy 8390 Animals on District Property

Policy 8900 Fraud

Deleted Policy:

Policy 6145 Borrowing

- b. Minutes of:     July 15, 2020 Regular Board Meeting  
                      July 22, 2020 Special Board Meeting  
                      July 28, 2020 Special Board Meeting  
                      August 12, 2020 Special Board Meeting

- c. Claims & Vouchers and Receipts/Cash Reconciliation/Treasurer's Report – Smith & Blake

- d. Personnel Report – Hirings, Recruitments and Resignations/Retirements

- e. Donations

XIII. Items for Future Meetings

a. Unfinished Items for Future Meetings

- Kids Kingdom Building Use and Expenses After Lease Expires
- Summer Camps at School Forest
- Process for Hiring of Coaches and How Coaches Salaries are Determined

XIV. Board Decision Financial Impact Summary

XV. Radio Schedule: Thursday, August 27, 2020 at 8:15 AM @ Bluejay 730 Radio Station

XVI. Future Meetings

- Safety Committee Meeting: Monday, August 31, 2020 @ 12:30 p.m. in the Board Room
- Facilities Committee Meeting: Wednesday, September 2, 2020 @ 3:30 p.m. in the Board Room
- Finance/HR Committee Meeting: Wednesday, September 2, 2020 @ 4:30 p.m. in the Board Room
- Curriculum/Technology/Pupil Services Committee Meeting: Wednesday, September 9, 2020 @ 4:30 p.m. in the Board Room
- Maple Grove Governance Board Meeting: Monday, September 14, 2020 @ 6 p.m. at Maple Grove School
- District Annual Meeting & Budget Hearing: Monday, September 21, 2020 @ 5:30 p.m. in the Merrill High School Auditorium
- Regular Board Meeting: Wednesday, September 23, 2020 @ 5:30 p.m. in the Merrill High School Auditorium

XVII. Contemplated MOTION to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Sections 19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

The purpose of the closed session is to discuss waiving the liquidated damages of three retiring professional staff members; to discuss and take potential action on the temporary leave, limited-term hire, and corresponding resignation for an internal student-teaching candidate, and, to discuss the Superintendent's formative evaluation feedback per the evaluation process through the District Administrator Performance Evaluation System (DAPES).

- 1) Call to Order
- 2) Roll Call
- 3) Closed Session Business
- 4) Adjournment of Closed Session

XVIII. Contemplated motion to reconvene in to open session for the Regular Board Meeting

- 1) The Board may reconvene in to open session and may take action upon the matters discussed during the closed session portion of the meeting.

XIX. Adjournment