

# Merrill Area Public Schools

*MAPS Mission Statement: Merrill Area Public Schools, in partnership with the Merrill Community and our families, will empower students to be lifelong learners, responsible citizens, and productive community members.*

## **Finance/Human Resources Committee Meeting Wednesday - August 5, 2020**

**4:30 PM**

**BOARD ROOM**

**MAPS Central Administration Building**

(1111 N. Sales Street, Merrill, Wisconsin)

and

**Meeting Conducted Remotely**

\*If a member of the public wants to participate in this meeting virtually,  
please contact Brian Dasher at [brian.dasher@mapsedu.org](mailto:brian.dasher@mapsedu.org)

## **AGENDA**

- I. Call to Order and Roll Call – Kevin Blake, Brian Dasher, Dr. John Sample, Jon Smith, Eddie Then, Maria Volpe and Brett Woller
- II. Approval of June 3, 2020 Finance/Human Resources Committee Minutes
- III. Review of Annual Meeting Budget Presentation and 2020-2021 Budget Book Draft
- IV. Wage Increases for Teachers Completing Degrees
- V. Discuss Pay During Potential Future Closures
- VI. Central Office COVID Mitigation Strategies and Work Schedules
- VII. Preliminary Discussion Regarding a Remote Work/Work from Home Policy
- VIII. Update on Statewide Face Covering Mandate
- IX. Personnel Report - Standing Agenda Item
- X. Standing Agenda Item For Policy Review by Finance/HR Committee
  - A. 1400 - Job Descriptions
  - B. 2430.01 - Special Programs By Community Volunteers
  - C. 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities
  - D. 3215/4215 - Use of Tobacco By Professional Staff/Support Staff
  - E. 6670 - Trust and Agency Funds

- XI. Policy Review for Next Meeting
  - A. 3216 - Staff Dress and Grooming
  - B. 3220 - Staff Evaluation
  - C. 3231/4231 - Outside Activities of Staff
  - D. 3362.01/4362.01 - Threatening Behavior Toward Staff Members
  - E. 3440 - Job-Related Expenses

XII. Items for Next Meeting

- XIII. Contemplated MOTION to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Section 19.85(1) (c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

The purpose of the closed session is to consider an employee's request for a Family Medical Leave Act (FMLA) leave request.

- 1) Call to Order
- 2) Roll Call
- 3) Discuss Closed Session Item(s)
- 4) Adjournment of Closed Session

- XIV. Contemplated Motion to Reconvene into Open Session to Act on Closed Session Item(s) if Applicable and Necessary

XV. Adjournment

*IT IS ANTICIPATED THAT A QUORUM OF SCHOOL BOARD MEMBERS MAY BE PRESENT AT THIS COMMITTEE MEETING. HOWEVER, NO BOARD MEETING WILL BE CONVENED AND NO BOARD ACTION WILL BE TAKEN.*