

# Merrill Area Public Schools

*MAPS Mission Statement: Merrill Area Public Schools, in partnership with the Merrill Community and our families, will empower students to be lifelong learners, responsible citizens, and productive community members.*

## **Special Finance/Human Resources Committee Meeting Tuesday - May 12, 2020 3:00 PM**

### **Meeting Conducted Remotely**

\*If a member of the public wants to participate in this meeting virtually, please contact Brian Dasher at [brian.dasher@mapsedu.org](mailto:brian.dasher@mapsedu.org)

## **MINUTES**

- I. Call to Order and Roll Call – Kevin Blake, Brian Dasher, Dr. John Sample, Jon Smith, Eddie Then, Maria Volpe and Brett Woller

Jon Smith called the meeting to order at 3:00pm.

Present remotely: Kevin Blake, Brian Dasher, Dr. John Sample, Jon Smith, Edward Then, Maria Volpe, Brett Woller and Recorder Sue Packel. Absent: None.

Guests present remotely: Jill Seaman, Glenda Oginski, Ron Liberty, Trisha Detert, Megan Kautzer.

- II. Discussion and Recommendation of Possible Budget Reduction Strategies in the Event of a State Spending Freeze and Potential Approval of the 2020-21 Staffing Plan

Dr. John Sample discussed the three options for the committee to consider: a salary freeze, hiring freeze, or a delay on technology and maintenance projects. The committee favored a salary freeze, stating all employees will remain at their current level on the compensation plan until we know more about how the State will move forward with the 2020-2021 budget.

Jon Smith recommended the committee approve Brian Dasher's budget that will be presented in June 2020. Depending on the actions of the State over the next few months, the budget may end up with an anticipated surplus which will open up some flexibility with possibly removing the salary freeze.

Jon Smith also recommended adopting a 3 year strategic plan as a road map for the next 3 years, Brian Dasher agreed.

MOTION by Maria Volpe to forward the 2020-2021 Staffing Plan and recommendations for the budget in case of a State spending freeze to the Board, second by Brett Woller. Motion Carried unanimously.

III. Adjournment

MOTION by Jon Smith to adjourn, second by Brett Woller. Motion carried unanimously. Meeting adjourned @ 3:13 p.m.