

Merrill Area Public Schools
Strategic Planning Committee Meeting
March 27, 2019 – Minutes

Kevin Blake called the meeting to order at 5:37 PM in the Merrill High School Library.

Committee members present: Eve Akey, Nubs Ashbeck, Sam Bennett, Dale Bergman, Bill Bialecki, Kevin Blake, Brian Dasher, Trisha Detert, Holly Finnell, Doug Iwen, Pam Iwen, Laurie Jacoby, David Johnson, Trisha Kubichek, Evelyn Lee, Jeff Mangan, Ryan Martinovici, Keshia Mashak, Debbie Moellendorf, Shannon Murray, Clayton Neske, Dawn Nonn, Caleb Novitch, Dan Novitch, Glenda Oginski, Brad Potter, Sara Rajek, Noreen Salzman, Dr. John Sample, Kim Sample, Louise Schotz, Melissa Schroeder, Jill Seaman, Heather Skutak, Jon Smith, Isaac Sutton, David Thompson, Peter Wade, Brett Woller, Melissa Yates, Linda Yingling and Adam Yirkovsky

Committee members absent: Karen Baker, Anika Bartz, Pat Burg, Gary Broesch, Renea Frederick, Todd Frederick, Eric Giess, Jean Greenwood, John Greenwood, John Hagemeister, Emma Jaeger, Debbe Kinsey, Joan Krohn, Claire Martin, Linda Peterson, Paul Proulx, Jeremy Ratliff, Mike Ravn, Susan Ryman, Mark Seaman, Deb Smith, Stacy Stevens, Maria Volpe and Kim West

MOTION by Jon Smith to approve the minutes from the February 27, 2019 Strategic Planning Committee Meeting, second by Nubs Ashbeck. Noreen Salzman abstained. Motion carried.

President Kevin Blake welcomed everyone.

Merrill High School students on the committee introduced themselves.

The Merrill School Board members on the committee introduced themselves.

President Kevin Blake informed the committee of the mid-term opening on the School Board. Jon Smith explained the process of becoming a member of the School Board.

President Kevin Blake introduced Dr. John Sample.

Dr. Sample provided the committee with an overview of the night's objectives and a review of the February meeting.

The committee reviewed the State of the District, including how the Community Conversation priorities ties to the outcomes being developed by the Strategic Planning Committee and how MAPS has become an employer of choice.

The committee reviewed MAPS Marketing, including where you can find the outcomes.

The committee reviewed the MAPS School District Scorecard, as well as providing committee members with printed copies. He explained the 4 pillars that are measure and the difference between district and building report cards.

The committee reviewed the Community Conversation priorities, including how that changes as goals are meet.

Dr. Sample introduced David Thompson (Nexus Solutions).

David Thompson introduced himself as well as Jeff Magnan (Nexus Solutions).

David Thompson talked about who makes up the MAPS Strategic Planning Team and emphasized the importance of the various member groups.

David Thompson talked about the E's of Learning and lead the committee through an exercise to demonstrate the principles.

The committee reviewed the strategic planning timeline, there is only one additional meeting prior to having a finalized plan presented to the MAPS School Board on June 19, 2019.

The committee reviewed the MAPS strategic planning components, including the benefits to the district.

David Thompson lead the committee through a funnel activity that emphasized the purpose of funneling down ideas into MAPS strategic directions.

The committee reviewed the results of the February table talk discussions, including identifying themes.

The committee reviewed the examples of school district strategic planning models that were presented in February.

The committee reviewed the 3 MAPS Strategic Directions that were identified by using the results from the February table talk discussions. 1) Student Achievement and Success 2) Develop and Maintain Long-Range Financial Plan and 3) Community Partnerships

The committee discussed the need to develop 2 more strategic directions. They should be 5-words or less, simple and understandable, and can be posted.

The Committee went through a strategic planning activity to help identify strategic direction #4. The committee identified the need to focus on Wellness to include emotional, mental, social, cultural, behavioral, physical, poverty, and economic for district/students/staff for strategic direction #4.

The Committee went through a strategic planning activity to help identify strategic direction #5.

Kim West arrived at 7:13pm
Anika Bartz arrived at 7:27pm

The committee completed an exercise to further discuss the components of strategic direction #4 and to determine activities and measures for each.

Noreen Salzman departed at 7:42pm

The committee voted via the use of dots on the options presented for strategic direction #5.

The committee reviewed the strategic planning timeline. The next meeting will be April 24, 2019 in the Merrill High School Library, beginning at 5:00pm for a light meal.

MOTION by Linda Yingling, second by Jon Smith to adjourn the meeting. Motion carried. Meeting adjourned at 8:10pm.