

**Merrill Area Public Schools  
Strategic Planning Committee Meeting  
February 27, 2019 – Minutes**

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Kevin Blake called the meeting to order at 6:05 PM in the Merrill High School Library.

Committee members present: Eve Akey, Nubs Ashbeck, Karen Baker, Anika Bartz, Sam Bennett, Dale Bergman, Bill Bialecki, Kevin Blake, Gary Broesch, Brian Dasher, Trisha Detert, Holly Finnell, Eric Geiss, Jean Greenwood, Doug Iwen, Pam Iwen, Laurie Jacoby, Emma Jaeger, David Johnson, Trisha Kubichek, Evelyn Lee, Jeff Mangan, Claire Martin, Ryan Martinovici, Keshia Mashak, Debbie Moellendorf, Shannon Murray, Clayton Neske, Dawn Nonn, Caleb Novitch, Dan Novitch, Glenda Oginski, Linda Peterson, Brad Potter, Sara Rajek, Jeremy Ratliff, Mike Ravn, Susan Ryman, Dr. John Sample, Kim Sample, Louise Schotz, Melissa Schroeder, Mark Seaman, Jill Seaman, Heather Skutak, Jon Smith, Isaac Sutton, David Thompson, Kim West, Brett Woller, Melissa Yates, Linda Yingling and Adam Yirkovsky. Committee member absent: Pat Burg, Renea Frederick, Todd Frederick, John Greenwood, John Hagemeister, Joan Krohn, Paul Proulx, Deb Smith, Stacy Stevens, Maria Volpe and Peter Wade. Others Present: Tammy Woller, Recorder; and, Laura Krause-Zastrow.

President Kevin Blake and Superintendent John Sample welcomed everyone and introduced Nexus.

Dr. Sample reviewed the State of the District, including the Community Conversation priorities, fiscal responsibility, and items the District is doing with a successful referendum - retain and attract quality teachers and administrators; creation of a Fab Lab; and maintenance projects.

Dr. Sample and Mr. Murray gave a tour of the MAPS Fab Lab.

Stacy Stevens and Peter Wade here at 6:32 p.m.

The Committee reviewed the evening's objectives - define purpose, communicate the State of the School District and initiate the strategic planning process.

The current Board Goals; as well as, the 2016 Board Goals, were reviewed by the group.

David Thompson (Nexus Solutions) talked about what strategic planning is and the key understandings: the process is transparent, intentional, clear, concrete, concise, focused on the future, created by the community and available to the public.

Examples of school district strategic planning models were shared with the Committee.

The Committee reviewed the strategic planning timeline, with a planned finalized plan presented to the MAPS School Board on June 19, 2019.

The Committee went through a strategic planning activity to help identify 1) What great things are happening at MAPS? 2) What are the biggest challenges facing MAPS? and, 3) If MAPS could only invest in five key items, what would they be?

The next meeting will be March 27, 2019 in the Merrill High School Library, beginning at 5:00 p.m. for a light meal.

MOTION by Ratliff, second by Yingling to adjourn the meeting (8:45 p.m.).

Tammy Woller  
Recorder