

**Merrill Area Public Schools
Regular Board of Education Meeting
March 21, 2018 – Minutes**

The meeting was called to order by President Jen Seliger at 5:30 PM in the Central Office Board Room.

Board members present: Nubs Ashbeck, Kevin Blake, Eric Geiss, Paul Proulx, Jeremy Ratliff, Maria Volpe, Linda Yingling and Jen Seliger. Board member absent: Jon Smith. Others Present: Dr. John Sample, Superintendent; Brian Dasher, Director of Finance; Gerald Beyer, Director of Curriculum & Instruction; Keshia Mashak, Director of Technology Integration; Cindy Heinz, Director of Human Resources; Karen Baker, Director of Special Education/Pupil Services; Dale Bergman, Director of Buildings & Grounds; Shannon Murray, High School Principal; John Miller, Activities Director; Ryan Martinovici, Middle School Principal; Dr. Dawn Nonn, Elementary Principal; Glenda Oginski, Elementary Principal; John Hagemester, BVA Administrator; Jill Seaman, Head Start/4K/Early Childhood Director; Trisha Detert, Elementary Principal; Heather Skutak, Elementary Principal; Student Representatives Rachel Rell and Abe Akey; approximately 19 members of the staff and public; and, Tammy Woller, Recorder.

President Seliger led the Pledge of Allegiance.

Jon Smith arrived at 5:31 p.m.

During public comments, Samantha Sue Trevino commented on concerns about her children that attend the district.

During recognition, the following were recognized: Lindsay Doescher from PRMS. Lindsay is continuing to transform the PRMS library into an area that students are flocking to at all times during the day and little by little, creating a makerspace that students want to be in. Her help and guidance for students and staff is above and beyond what we would expect and her proactive approach to making the library area an area that is super conducive to learning is very evident. Even as a new staff member in Merrill, she knows who to go to when presented with situations she is unsure of. Melanie Hagemester for her collaboration with Culver's to donate proceeds from sales to send a Veteran on the Honor Flight. Amy Beyer assisted in advertising this special fundraising opportunity. We raised enough money to be able to send two Veterans on the Honor Flight! The PBIS Leadership Team for their hard work in implementing Positive Behavioral Intervention Supports into Kate Goodrich. They prepare a brief assembly each week to emphasize the expected behaviors in the targeted area such as, cafeteria, hallway etc. The members are: Kim Sample, Sherri Schulz, Amanda Goeden, Amanda Krivoshein, Jacob Hanke, Taylor Stanley and Joy Annis. Kate Goodrich's two Instructional Coaches, Stacy Fuehrer and Sandi Rusch, for their hard work on the new Data Wall. All grade level teams use the data weekly during PLC meetings. At last count we had 5 students move out of Tier III interventions to on grade level! Arlene Bagley, Vicki Preboski and Karen Thell for teaching 5th grade students at Washington Elementary School how to sew and weave. Arlene and Vicki taught a group to use a sewing machine and how to sew simple items; and, Karen taught a group the lost art of weaving. We would like to thank these women from the Enrichment Center for sharing their talents with our students! Zach Mootz and Maddix Bonnell for scoring over 1,000 points in their Merrill High School basketball career! On Tuesday, February 13, 2018, Zach Mootz scored his 1,000 point on a put-back layup versus DC Everest to make him the 6th player in Merrill history to score 1,000 points. Zach finishes his BlueJay career ranking 3rd on the

all-time Merrill Boys Basketball scoring list with 1,087 career points (Paul Jespersen, 1,696 pts.; Jordan Stine, 1,124 pts., Zach Mootz, 1,087 pts.; Jim Langenkamp, 1,074 pts.; Rory Osness, 1,068 pts.; and, David Jespersen, 1,051 pts.). On Friday, February 23, 2018, in a regional semi-final win here in Merrill versus Rhinelander, Maddix Bonnell scored her 1,000th point, and completes her Bluejay career ranking 3rd on the all-time Merrill Girls Basketball scoring list with 1,012 career points (Melissa Yuska, 1126 pts.; Renee Sladek, 1105 pts.; and, Maddix Bonnell, 1012 pts.) Rachel Rell for winning the Anson Scholarship! Joe Mertens and Glenda Yonke were recognized with a WCASS (Wisconsin Council of Administrators of Special Services) Award from Karen Baker, WCASS Region 9 Chairperson.

Rachel Rell and Abe Akey, Student Board of Education Representatives, updated the Board on activities at the Merrill High School, including spring sports beginning; Great Speaker Sharon Robinson; Walk Out assembly related to guns and schools; choir and band concert; 3rd quarter ends Thursday; Spring Break is Friday through Easter; one quarter left; tomorrow is the kick off for spring break assembly - recognition and prizes for good deeds; and, April 5-8 is the high school musical (Beauty and the Beast), with a matinee on Sunday.

Administrative reports were shared with the Board including: mid-year MAP data; Response to Intervention; PRSYL monthly data; food participation report; Special Education/Pupil Services report; Human Resources report; monthly budget update; technology update; and, the Superintendent's report.

Committee reports were shared with the Board from the Policy, Curriculum/Technology/Special Education, Teacher Salary, Facilities and Finance/HR Committees.

MOTION by Volpe, second by Ratliff to approve the schedules, course offerings and registration materials for MAPS Summer School Enrichment 2018. Motion carried unanimously.

MOTION by Blake, second by Geiss to approve the revised 2017-2018 budget as presented. Motion carried unanimously.

Ratliff left at 7:00 p.m.

MOTION by Blake, second by Ashbeck to approve the changes to the teacher contracts as presented to the Board, as well as the issuance of the 2018-2019 Teacher Contracts in an electronic format. Motion carried unanimously.

MOTION by Smith, second by Volpe to approve the [CESA 9 2018-2019 contracted services agreement](#) as presented with a projected cost of \$547,336. Motion carried unanimously.

MOTION by Proulx, second by Blake to approve the remodel of the restrooms as presented with the attached [scope letter](#). Motion carried unanimously.

MOTION by Blake, second by Volpe to approve the donation of funds from Whitetails Unlimited Chapter valued at \$3,369.00 for implementing an archery course at the Merrill School Forest. Motion carried unanimously.

Dr. Sample updated the Board on the Community Conversation outcomes.

The Board discussed the 10-year Long Range Facilities Budget/Maintenance Plan.

The Board discussed procedures for incident reports and injuries on district property.

The Board discussed school security and safety policies and procedures.

The Board discussed possible ALICE training for students with Officer Mark Heckendorf here.

Ashbeck left the meeting 7:47-7:50 p.m.

The Board discussed the Student Resource Officer (SRO) activities update.

President Seliger asked if anyone wanted to pull anything from the consent agenda, hearing none, she called for a motion.

MOTION by Blake, second by Proulx to approve consent agenda items a through e, which included second readings of Bylaw 0142.7 Orientation; Bylaw 0144.1 Compensation; Bylaw 01521.2 Required Student Academic Standards Agenda Item; Bylaw 0152 Officers; Policy 2260.02 English Language Proficiency; Policy 3217/4217/5772 Weapons; Policy 5330 Administration of Medication/Emergency Care; Bylaw 0155 Committees; Policy 1210 District Administrator Relationship; Policy 2510 Adoption of Textbooks; Policy 8309 Open Meetings Requirements of Non-Board Committees; Policy 9130 Public Requests, Suggestions, or Complaints; and, Policy 9140 Citizens' Advisory Committees; approval of the minutes of the January 24, 2018 Closed Session, February 21, 2018 and March 8, 2018 meetings; claims, vouchers and receipts totaling \$3,087,232.29; the personnel report; and donations totaling \$4,585.12. Motion carried unanimously.

There were no items noted for future meetings.

The Board decision financial impact summary was shared with the Board.

Radio Schedule: Thursday, March 22, 2018 at 8:15 a.m. at WJMT Radio Station

Future Meetings

- Facilities Committee Meeting: Wednesday, April 3, 2018 @ 2:30 p.m. in the Boardroom
- Finance/HR Committee Meeting: Wednesday, April 3, 2018 @ 4:30 p.m. in the Boardroom
- Maple Grove Governance Board Meeting: Monday, April 9, 2018 @ 6:30 p.m. at MGCS
- Head Start Policy Council Meeting: Tuesday, April 10, 2018 @ 5:30 p.m. at PRSYL
- Regular Board Meeting: Wednesday, April 18, 2018 @ 5:30 p.m. in the Boardroom

President Seliger called for a motion to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Sections 19.85 (1)(b) considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter; provided that the faculty member or other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken; (c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; (e) deliberating or negotiation of the purchase of public

properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; and, 118.125 for the purpose of considering student Early College Credit and Start Now applications that may involve discussions of confidential student records, and to discuss other matters involving student records and personal histories that, if discussed in public, would likely have a substantial adverse effect on the reputations of the persons discussed. The purpose of the closed session was for the consideration of (and possible action regarding) applications for participation in the Early College Credit and Start College Now programs (which replaced Youth Options); to discuss specific positions and staff members in regards to preliminary consideration of non-renewal for the purpose of reduction in teaching staff and/or performance issues; to discuss administrative contracts; to approve the March 8, 2018 Closed Session Minutes; to consider and act upon parental requests for student opt out of state assessments, including the potential for a closed session(s) to review the specifics applicable to the affected student(s) if the discussion of such in open session would be likely to have an adverse effect upon the reputation of such student(s) pursuant to Section 19.85(1)(f), Wis. Stats. Any such closed session(s) shall be immediately followed by reconvening in open session for further consideration and, ultimately, action upon the parental requests. MOTION by Geiss, second by Proulx to adjourn into executive session. Motion carried unanimously on roll call vote.

8:29 p.m. - 6 minute break

MOTION by Geiss, second by Proulx to reconvene into open session for the Regular Board Meeting. Motion carried unanimously on a roll call vote.

MOTION by Blake, second by Volpe to approve the 61 Early College Credit courses and the 25 Start College Now courses as presented in closed session. Motion carried unanimously.

MOTION by Blake, second by Geiss to approve the parental request for Student A to opt out of state assessments. Motion carried unanimously.

MOTION by Blake, second by Yingling to adjourn at 9:29 p.m.

Kevin Blake
Clerk

Tammy Woller
Recorder