| MAPS Holiday Pay Determination |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employee Type | 4th of July | Labor Day | Day Before Thanks -giving | Thanks - giving | Thanks - giving Friday | $\begin{aligned} & \text { X-ma } \\ & \text { s Eve } \end{aligned}$ | X-ma <br> s Day | Day <br> After <br> X-mas <br> Day | New Year's Eve | New Year's Day | Friday Before Easter (Good Friday) | Friday of Spring Break Week | Memorial Day |
| Substitutes/Coaches/Advisors | N/A |  |  |  |  |  |  |  |  |  |  |  |  |
| Teachers | N/C |  |  |  |  |  |  |  |  |  |  |  |  |
| 10-Month Support Staff | N/A | X | NWD | X | X | X | X | NWD | X | X | NWD | NWD | X |
| 11 Month Support Staff | NWD | X | X | X | X | X | X | NWD | X | X | X | NWD | X |
| 12-Month Support Staff | X | X | X | X | X | X | X | X | X | X | X | X | X |
| Administrators (under 260 days) | N/C | X | N/C | X | N/C | N/C | N/C | N/C | N/C | N/C | N/C | N/C | X |
| 12-Mo. Administrators (260) | X | X | X | X | X | X | X | X | X | X | X | X | X |
| Clarifications \& Acronyms |  |  |  |  |  |  |  |  |  |  |  |  |  |
| N/A - Not Applicable | Paid holidays do not apply to these individuals |  |  |  |  |  |  |  |  |  |  |  |  |
| N/C - Non-contracted | That day is not taken into account with regard to the total number of contracted days for that classification of employee |  |  |  |  |  |  |  |  |  |  |  |  |
| NWD - Non work day | These are days that are not paid holidays and non-exempt (hourly) employees are not to work these days |  |  |  |  |  |  |  |  |  |  |  |  |
| Staff Working <30 Hours/Week | Staff who are classified as part time (<30 hours/week) will be paid holiday pay at their prorated rate |  |  |  |  |  |  |  |  |  |  |  |  |
| ***There should be no deviation from this chart and if your contract says otherwise, please contact the HR Department for clarification*** |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Holiday | Day |  | Month | Day | Year |  |  |  |  |  |  |  |  |
| 4th of July | Tuesday |  | 7 | 4 | 2023 |  |  |  |  |  |  |  |  |
| Labor Day | Monday |  | 9 | 4 | 2023 |  |  |  |  |  |  |  |  |
| Day Before Thanksgiving | Wednesday |  | 11 | 22 | 2023 |  |  |  |  |  |  |  |  |
| Thanksgiving | Thursday |  | 11 | 23 | 2023 |  |  |  |  |  |  |  |  |
| Day After Thanksgiving | Friday |  | 11 | 24 | 2023 |  |  |  |  |  |  |  |  |
| Christmas Eve | Wednesday |  | 12 | 27 | 2023 |  |  |  |  |  |  |  |  |
| Christmas Day | Monday |  | 12 | 25 | 2023 |  |  |  |  |  |  |  |  |
| Day After Christmas Day | Tuesday |  | 12 | 26 | 2023 |  |  |  |  |  |  |  |  |
| New Year's Eve | Friday |  | 12 | 29 | 2023 |  |  |  |  |  |  |  |  |
| New Year's Day | Monday |  | 1 | 1 | 2024 |  |  |  |  |  |  |  |  |
| Friday of Spring Break | Friday |  | 3 | 22 | 2024 |  |  |  |  |  |  |  |  |
| Good Friday | Friday |  | 3 | 29 | 2024 |  |  |  |  |  |  |  |  |
| Memorial Day | Monday |  | 5 | 27 | 2024 |  |  |  |  |  |  |  |  |

