

Merrill Area Public Schools

MAPS Mission Statement: *The Merrill Area Public School District, in partnership with our community and families, is committed to providing the best education for every student in a safe environment.*

Regular Board of Education Meeting

Wednesday – April 19, 2017

5:30 PM

BOARD ROOM

MAPS Central Administration Building

(1111 N. Sales Street, Merrill, Wisconsin)

AGENDA

- I. Call to Order
- II. Roll Call: Nubs Ashbeck, Kevin Blake, Eric Geiss, Paul Proulx, Jeremy Ratliff, Jen Seliger, Jon Smith, Maria Volpe and Linda Yingling
- III. Pledge of Allegiance
- IV. Written notice of this meeting has been posted and sent to the news media on Wednesday, April 12, 2017
- V. Public Comments to the Board / General Subject Matter Discussion

NOTE: The Board shall schedule fifteen minutes at the beginning of each regular meeting for members of the public to speak. Speakers will be allotted three minutes to address the Board. If you have a large group, please designate one representative to speak. Board members may ask clarifying questions during the comment section, but will usually postpone further discussion and/or action until further public input.

- VI. Recognition
- VII. Student BOE Representative Report
- VIII. Administrative Reports
 - a. Spotlight on Education - Climate/Culture (Behavior Data, PBIS, Restorative Practise, etc.)
 - b. Pine River School for Young Learners - Monthly Data
 - c. Food Service Participation Update
 - d. Director of Human Resources Report - Support Staff Compensation Plan, Wisconsin Education Recruitment Fair, WASPA Conferences, WASPA Board and Confidential Work
 - e. Quarterly Out-of-State Travel Report
 - f. Quarterly Summary of Purchases between \$5,000-\$9,999
 - g. Monthly Budget Update

- h. Technology Update - WEMTA Conference, FORWARD State Testing, Digital Signage and Website Recognition and Donations Guidelines
 - i. Superintendent's Report - Monthly Activities, FAB Lab Tour, MAPS Summer School, MHS Food Pantry Grand Opening and Notifying Surrounding Areas
- IX. Committee Reports/Action
- a. Health Insurance Advisory Committee
 - b. Finance-Human Resources Committee
 - c. Facilities Committee
 - d. Calendar Committee
- X. Unfinished Business
- a. None
- XI. Board of Education Business
- a. 2017-2018 Health Insurance Renewal
 - b. Carrier Changes for Ancillary Benefits, Critical Illness and Accident
 - c. Approval of Vision Insurance
 - d. CESA 9 Contracted Services Agreement for 2017-18
 - e. Employee Leave of Absence Request(s)
 - f. Approval of 2017-2018 Summer Maintenance Projects
 - g. Teaching Hiring Strategy
 - h. Employee Handbooks
 - i. Resolution Designating Public Depository and Authorizing Withdrawal
 - j. Approval of Kid's Kingdom Lease
 - k. Dispensing of the 2017-2018 Calendar with the August Start Date, Changes to 2017-2018 School Calendar & Adding 5 Minutes of Instruction to Prairie River Middle School's Days
 - l. Revised Salary Schedule Proposal for Psychologists
 - m. Approval of AntiVirus Contract
 - n. Graduation Requirements
 - o. Proposed Timber Sale at the Nels P. Evjue Memorial School Forest
 - p. Approve the Trial of Akita Box Facility Management Software

- q. Pupil Nondiscrimination Self-Evaluation Report
- r. Community Conversation Outcomes
- s. Board Member Request to Discuss AP Classes, College Credit Classes and the Costs to Provide Such Opportunities to Students

XII. Consent Agenda

- a. Minutes of: March 9, 2017 Special Board Meeting
 March 15, 2017 Regular Board Meeting
 March 28, 2017 Special Board Meeting
 March 29, 2017 Long Range Financial/Referendum Planning Meeting
- b. Claims & Vouchers and Receipts/Cash Reconciliation/Treasurer's Report – Ashbeck & Proulx
- c. Personnel Report – Hiring's, Recruitment's and Resignations/Retirements
- d. Great Speaker Forum Donations
- e. Donations

XIII. Items for Future Meetings

XIV. Radio Schedule: Thursday, April 20, 2017 at 8:15 AM @ WJMT Radio Station

XV. Future Meetings

- Organizational Meeting: Monday, April 24, 2017 @ 5:30 p.m. in the Board Room
- Facilities Committee Meeting: Wednesday - May 3, 2017 @ 3:30 p.m. in the Board Room
- Finance/HR Committee Meeting: Wednesday - May 3, 2017 @ 5:00 p.m. in the Board Room
- Policy Committee Meeting: Thursday - May 4, 2017 @ 4:30 p.m. in the Board Room
- Head Start Policy Council: Tuesday, May 9, 2017 @ 5:30 p.m. at PRSYL
- Regular Board Meeting: Wednesday – May 17, 2017 @ 5:30 p.m. in the Board Room

XVI. MOTION to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Sections 19.85(1)(b) considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter; provided that the faculty member or other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken; (c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; and, (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

The purpose of the closed session is to approve the March 28, 2017, closed set of minutes that discussed specific positions and staff members in regards to preliminary consideration of non-renewal for the purpose of reduction in teaching staff; discuss specific positions and staff members in regards to preliminary consideration of non-renewal to those teaching staff that did not submit their signed 2017-2018 contract; discuss specific positions and staff members in regards to final consideration and notice of non-renewal for the purpose of reduction in teaching staff; discuss the terms of an individual teacher's 2017-2018 contract; and, to consider and act upon parental requests for student opt out of state assessments, including the potential for a closed session(s) to review the specifics applicable to the affected student(s) if the discussion of such in open session would be likely to have an adverse effect upon the reputation of such student(s) pursuant to Section 19.85(1)(f), Wis. Stats. Any such closed session(s) shall be immediately followed by reconvening in open session for further consideration and, ultimately, action upon the parental requests.

- 1) Call to Order
- 2) Roll Call
- 3) Discuss Closed Session Item(s)
- 4) Adjournment of Closed Session

XVII. Motion to reconvene into open session for the Regular Board Meeting

- 1) Approval of March 28, 2017 Special Board Meeting Closed Minutes
- 2) Act Upon Parental Requests for Student Opt-Out of State Assessments (if applicable and necessary)
- 3) Final Notice of Non-Renewal for the Purpose of Reduction in Teaching Staff
- 4) Act on Other Closed Session Items, if Applicable and Necessary

XVIII. Adjournment